Description of Position – Associate Professor (20 % position) of Medicine (Gynecology and Obstetrics) at the Institute of Clinical Medicine, University of Oslo, combined with a clinical position as Senior Consultant at the Department of Obstetrics and Gynecology, Akershus University Hospital. Internally funded.

The Institute of Clinical Medicine has a vacant position as Associate Professor of Gynecology and Obstetrics. The part-time position (20%) is combined with a full-time (100%) senior consultant position at Akershus University Hospital.

Akershus University Hospital is a teaching hospital and a part of the Medical Faculty, University of Oslo. At Akershus University Hospital there is ongoing research within several fields, such as clinical research, population based health research and molecular biology research.

At the Department of Obstetrics and Gynecology, we aim at understanding causes and consequences of abnormal fetal-placental growth. Also, we are studying pelvic floor muscle function during pregnancy, and the pregnancy’s influence on pelvic floor dysfunctions.

Our new associate professor will have an important role in developing research at the Department of Obstetrics and Gynecology, and also in teaching of medical students. The applicant will have the opportunity to develop new ideas and studies at our department and also develop collaboration with researcher nationally and internationally. Thus, successful applications for funding of research will be important.

Applicants must hold an MD and have sufficient clinical experience to teach medical students broadly within the area of gynecology and obstetrics. High ambitions and quality of teaching, research and communications is expected.

The full-time clinical position and the part-time academic position must be held jointly. It is a requirement that the successful candidate holds both positions. If the clinical position is no longer held, the part-time academic position is forfeited. If leave is granted from the clinical position, the question of whether the part-time position can be upheld will be evaluated by the Head of the Institute of Clinical Medicine.

According to the regulations at the Faculty of Medicine, the successful applicant will lead and initiate research, supervise researchers, participate in the teaching of students and research fellows, perform duties in connection with examinations, and undertake administrative tasks as required by extant rules. The faculty is responsible for teaching (including conducting examinations) for the programmes of professional study in medicine/dentistry and the faculty’s bachelor and master programmes. The faculty is also responsible for providing organised research training. The professorial duties include teaching of these groups in accordance with the needs of the faculty, within the guidelines for working hours in professorial positions. The successful applicant is expected to participate in adjudication committees for PhD theses, assessment

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committees regarding appointments and promotions, and to assume the role as acting dean in doctoral disputations.

The successful applicant should have a plan for development of hers/his research, and for obtaining external funding for research projects. High research quality, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/hers research profile, with respect to strategic plans and existing research at the Division/Department.

Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with strategic priorities of the division. The plan is to be presented for the leader of the Institute/Division.

Strong interpersonal skills and the ability to create an attractive research environment are considered essential. Active collaboration, also interdisciplinary and internationally is expected.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job description. Recent scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older.

In the final review and recommendation, skills related to the job description will be emphasized, along with the evaluation done by the external adjudicating committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants, who at the time of appointment cannot document basic teaching competence, must acquire such competence in the course of a period of two years.

Applicants who do not speak Norwegian, Swedish or Danish must acquire such skills within two years following their appointment and must be able to teach in English in the interim period. Fluency in written and oral English is required.

As a rule, interviews will be held and references collected. Applicants may also be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.
The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Date: 30.08.2017

Signature:

Ivar Prydz Gladhaug
Instituttleder