

UiO : Faculty of Medicine

University of Oslo

Full time position as Associate Professor of Medicine (Biostatistics/Epidemiology) at the Institute of Health and Society

The Institute of Health and Society (HELSAM at the Faculty of Medicine, University of Oslo, bases its work on a complex understanding of the interconnectedness of sickness, health and health systems. Research, teaching and service at the Institute focuses on the complex interaction of policy, culture, environment, society, and biology. The Institute seeks to recruit an Associate Professor within the field of biostatistics and/or epidemiology. The position will be allocated to the Department of Community Medicine and Global Health.

The Department of Community Medicine and Global Health undertakes research and research training in a wide spectrum of public health disciplines including epidemiology, occupational medicine, social medicine, preventive medicine and global health. The department focuses on factors in a society that influence the populations' health, and on understanding complex relationships between exposures and health on individual, group- and societal level. The department is responsible for a research based master program in international community health and for teaching within the Faculty's medical education and the doctoral training program.

The required qualification for an associate professorship is a doctoral degree in the relevant academic field or equivalent expertise, and relevant research experience.

According to the regulations at the Faculty of Medicine, the person appointed will lead and initiate research, supervise researchers, participate in teaching students and research fellows and undertake duties in connection with examinations, as well as undertaking administrative tasks as required by the prevailing regulations. The Faculty is responsible for teaching (including conducting examinations) for the programmes of professional study in medicine/dentistry and the faculty's bachelor and master programmes. The Faculty is also responsible for providing organised research training. The professorial duties include teaching these groups, including non subject specific supervision tasks, such as PBL-groups (Problem Based Learning) in accordance with the current needs of the faculty, within by the guidelines for working hours in professorial positions. The person appointed is expected to participate in adjudication committees for PhD theses, assessment committees regarding appointments and competence promotions, and to take the role as acting dean in disputations.

The Institute of Health and Society aims to strengthen its research within the field of advanced epidemiology. We seek candidates with a strong research and teaching record within the field of epidemiology and/or biostatistics. As a minimum, the candidate holds a Masters degree or equivalent competences in biostatistics, statistics or mathematics. The main interests of the candidate should be in the broad area of biostatistics and the candidate should contribute to updating the department in the field of advanced epidemiology. Experience with linking and analyzing large epidemiologic data sets such as health surveys, national register data, and biobanks is a requirement for this position. Applicants to the position have experience to initiate, develop and manage use of advanced epidemiologic methods, but also the ability to teach basic and applied epidemiology to students. Collaboration with other biostatistical experts within the Institute and the Faculty including the Oslo Centre for Biostatistics and Epidemiology (OCBE) will be appreciated.

High ambitions and quality of teaching, research and communications is expected.

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The successful applicant will have a plan for development of her/his research, and for acquiring externally funded research projects. High quality of research, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/her research profile, with respect to strategic plans and existing research at the institute/department.

Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with the institute's/department's strategic priorities. The plan is to be presented for the head of institute/department.

Strong interpersonal skills and the ability to create an attractive research environment will be emphasised. Active collaboration, also interdisciplinary and internationally is expected.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job description. Educational and scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of two years.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

As a main rule, interviews will be held and references collected, and the applicants will normally be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. Women are encouraged to apply. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Date: 3 March 2021

Signature: 