

Professor(s) or Associate Professor(s) of Medicine in International Community Medicine at Institute of Health and Society (100 or 2x50%). Internally funded

Institute of Health and Society bases its work on a complex understanding of the interconnectedness of sickness, health and the health systems. Policy, culture, the environment, the society as well as biology interact. This complexity characterizes the research, teaching and service at the Institute. Tenure is linked to the Institute, but the current faculty position will be allocated to the Department of Community Medicine.

The Department of Community Medicine is a multidisciplinary unit, with faculty from medicine, social sciences and the humanities. We conduct research in the fields of international health, epidemiology, prevention, social medicine, medical anthropology and medical history. The department is responsible for PhD training, teaching of community medicine and public health in medical school and a master programme in International Community Health.

The Institute of Health and Society is strengthening its research in the field of international community health. We seek a candidate with experience from research in, and practical work with, the social conditions and dominating diseases in low-income countries. Moreover, the institute and its departments aim to strengthen their capacity in community-based/participatory action research. Hence, in particular, we seek applicants with solid experience and research competency in community-based/participatory action research who can be involved in – and teach – the rapid methodological developments in this field. The position requires expertise in methods and strategies for generating and analyzing community-based data in close collaboration with different actors and constituents. As the person appointed will teach also in medical school, good knowledge of the Norwegian health care system will be an advantage.

The successful applicant's capability should complement the already existing competence at the department. Hence applicants should familiarise themselves with the ongoing research activities as well as our master programme in international community health. We require the applying candidate to develop and present a plan for his/her own research and elaborate how this falls in line with the strategic plan of the institute and the department. The person appointed shall participate in at least one of the department's research groups.

According to regulations at the Medical Faculty, the person appointed will lead and initiate research, supervise researchers, participate in teaching students and research fellows and undertake duties in connection with examinations, as well as undertaking administrative tasks as required by the prevailing regulations. The faculty is responsible for teaching (including conducting examinations) for the programmes of professional study in medicine/dentistry and the faculty's bachelor and master programmes. The faculty is also responsible for providing organised research training. The professorial duties include teaching these groups, including non subject specific supervision tasks, such as PBL-groups (Problem Based Learning) in accordance with the current needs of the faculty, limited by the guidelines for working hours in professorial positions. The person appointed is expected to participate in adjudication committees for PhD theses, assessment committees regarding appointments and competence promotions, and to take the role as acting dean in disputations. Teaching duties may be assigned within all the teaching programmes at the institute.

High quality of teaching and communication as well as interest in and ability to inspire students is expected. Ambitions related to advancement the applicant's personal teaching will be emphasised. We require the applying candidate to present the teaching philosophy for his/her teaching.

The successful applicant will have a strong and rising original research portfolio with potential of continued strengthening of the research in any of the above-mentioned areas. Innovation and creativity is expected and so is interdisciplinary and international collaboration. The successful applicant will have a plan for the development of his/her research. It is expected that the successful candidate at any time acquire externally funded research projects and that the scientific results are published, primarily in peer-reviewed international journals. Other significant qualification will include the ability to create an attractive research environment, experience with research supervision, and documented success in grant funding. Strong interpersonal skills will be emphasised.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the announcement and job description. Recent scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older.

As a main rule, interviews will be held and references collected. Applicants may also be required to give a guest lecture.

In the final review and recommendation, emphasis will be laid on skills related to the announcement and job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Relevant candidates must be authorized as a physician and hold a PhD degree or equivalent academic qualifications.

If strategically relevant for the Institute, the position may be offered as two 50 % positions. The applicants need to express their preference.

Applicants who at the time of appointment cannot provide documentary evidence of basic teaching competence training, must acquire such competence in the course of a period of two years.

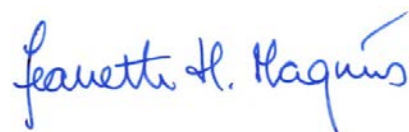
Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with the Institute and department's strategic priorities. The plan must be presented for head of the Institute and the department chair.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

The University of Oslo wishes to appoint more women to permanent academic positions. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Date: 18.03.2014

A handwritten signature in blue ink, reading "Jeanette H. Haglund". The signature is written in a cursive style with a prominent initial 'J' and a long, sweeping underline.

Signature: