

UiO : Faculty of Medicine

University of Oslo

Description of Position – Professor/Associate Professor of Medicine (Advanced Geriatric Nursing) at the Institute of Health and Society. Internally funded

Institute of Health and Society bases its work on a complex understanding of the interconnectedness of sickness, health and the health systems. Policy, culture, the environment, the society as well as biology interact. This complexity characterizes the research, teaching and service at the institute. Tenure is linked to the Institute, but the current faculty position will be allocated to the Department of Nursing Science.

Department of Nursing Science is an interdisciplinary research environment with responsibility for two master programs in nursing, one focusing on research and clinical practice development and one Nurse Practitioner (NP) program, a clinical master program aimed at advanced geriatric nursing, particularly in community settings. The department is also responsible for teaching at the PhD level and we have a large number of doctoral students. Currently the major thrust of our research addresses issues and nursing care challenges related to elderly and the chronically ill, as well as ICT solutions and welfare technology to promote health, wellness and function. Service and skills development are also important areas of research. The department is strongly engaged in interdisciplinary research and includes Research Centre for Habilitation and Rehabilitation Models & Services. (For further details please see <http://www.med.uio.no/helsam/english/about/organization/departments/nursing-science/index.html>). The department of Nursing Science is recognized as a leading research environment in Nursing Science in the most recent review of the Research Council of Norway. The position is assigned responsibility as Program Director for the NP Master's program in Advanced Geriatric Nursing (AGS).

According to the regulations at the Faculty of Medicine, the person appointed will lead and initiate research, supervise researchers, participate in teaching students and research fellows and undertake duties in connection with examinations, as well as undertaking administrative tasks as required by the prevailing regulations. The faculty is responsible for teaching (including conducting examinations) for the programmes of professional study in medicine/dentistry and the faculty's bachelor and master programmes. The faculty is also responsible for providing organised research training. The professorial duties include teaching these groups, including non subject specific supervision tasks, such as PBL-groups (Problem Based Learning) in accordance with the current needs of the faculty, within by the guidelines for working hours in professorial positions. The person appointed is expected to participate in adjudication committees for PhD theses, assessment committees regarding appointments and competence promotions, and to take the role as acting dean in disputations.

Currently the teaching responsibilities of this position is linked to the AGS program, however, future teaching responsibilities may include teaching across the various studies and programs at the Institute of Health and Society.

The applicants must have one the following qualifications 1) A certified Nurse Practitioner with relevant clinical experience and a relevant PhD degree, 2) A Registered Nurse with documented clinical experience and a relevant PhD degree, 3) An MD with relevant clinical experience and a PhD degree. High quality of teaching and communication as well as interest in and ability to inspire students is expected. Ambitions related to advancement the applicant's personal teaching will be emphasised.

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The successful applicant will have a strong and rising original research portfolio with potential of continued strengthening of the research related to the Institute of Health and Society and the Department of Nursing. Innovation and creativity is expected and so is interdisciplinary and international collaboration.

The successful applicant will have a plan for the development of his/her research. It is expected that the successful candidate at any time acquire externally funded research projects and that the scientific results are published, primarily in peer-reviewed international journals. Other significant qualifications will include the ability to create an attractive research environment, experience with research supervision, and documented success in grant funding. Strong interpersonal skills will be emphasised.

Applications will first be reviewed by a sorting committee. The most promising applicants will then be asked to submit 10 publications which the applicant considers particularly noteworthy, as well as documentation of other relevant qualifications, to be considered by the assessment committee.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the announcement and job description. Recent scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older.

As a main rule, interviews will be held and references collected. Applicants may also be required to give a guest lecture.

In the final review and recommendation, emphasis will be laid on skills related to the announcement and job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of two years.

Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with the Institute and department's strategic priorities. The plan must be presented for head of the Institute and the department.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

The University of Oslo wishes to appoint more women to permanent academic positions. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

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The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Date: 19/5-14

Signature: 