

UiO • Faculty of Medicine

University of Oslo

Description of Position as Associate Professor of health economics at the Institute of at the Institute of Health and Society, Faculty of Medicine, University of Oslo. Internally funded.

Institute of Health and Society bases its work on a complex understanding of interconnectedness of sickness, health and the health systems. Policy, culture, the environment, the society as well as biology interact. This complexity characterizes the research, teaching and service at the institute. Tenure is linked to the Institute, but the current position will be allocated to the Department of Health Management and Health Economics (HELED).

HELED is a multidisciplinary department, consisting mostly of economists, social scientists and medical doctors, and conducting research in the fields of health economics, health management and health policy, and public health. HELED is organized in four research groups (see <http://www.med.uio.no/helsam/english/about/organization/departments/heled/index.html>).

The department is responsible for PhD training, the teaching of medical students in quality, leadership and knowledge management, and four discrete study programs: A bachelor's degree program in Health Management and Health Economics (taught in Norwegian), two master's degree programs; Health Management, Policy and Health Economics and the European Master in Health Economics and Management (both taught in English), and an executive master's degree program in Health Administration (taught in Norwegian).

The required qualification for an associate professorship is a doctoral degree in the academic field concerned or equivalent expertise, and relevant research experience.

According to the regulations at the Faculty of Medicine, the person appointed will lead and initiate research, supervise researchers, participate in teaching students and research fellows and undertake duties in connection with examinations, as well as undertaking administrative tasks as required by the prevailing regulations. The Faculty is responsible for teaching (including conducting examinations) for the programmes of professional study in medicine/dentistry and the faculty's bachelor and master programmes. The Faculty is also responsible for providing organised research training. The professorial duties include teaching these groups, including non subject specific supervision tasks, such as PBL-groups (Problem Based Learning) in accordance with the current needs of the faculty, within by the guidelines for working hours in professorial positions. The person appointed is expected to participate in adjudication committees for PhD theses, assessment committees regarding appointments and competence promotions, and to take the role as acting dean in disputations.

The teaching responsibilities for this position are associated with the department's master courses in economic evaluation.

High ambitions and quality of teaching, research and communications is expected.

The successful applicant will have a plan for development of her/his research, and for acquiring externally funded research projects. High quality of research, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/her research profile, with respect to strategic plans and existing research at the institute/department.

Within 6 months after appointment, the successful candidate must provide a three year plan for future research in line with the institute's/department's strategic priorities. The plan is to be presented for the head of institute/department.

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Strong interpersonal skills and the ability to create an attractive research environment will be emphasised. Active collaboration, also interdisciplinary and internationally is expected.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job description. Educational and scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of three years.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

As a main rule, interviews will be held and references collected, and the applicants will normally be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. Women are encouraged to apply. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Date: 18.6.2019

Signature:

Tenye P. Hag