# Institute of Basic Medical Sciences (IMB) University of Oslo

Strategy 2018-2022

## From genetics to behavioural science: Future-oriented basic research for good health

#### Social mission

The Institute of Basic Medical Sciences is responsible for the basic sciences in the study programme in medicine and for the master's programme in Clinical Nutrition.

Through its research, dissemination and educational activities, the Institute aims to promote good health by increasing basic medical knowledge in order to understand normal processes, and by providing insight into mechanisms that can cause or prevent disease.

#### Vision

Institute of Basic Medical Sciences aims to be a leading player in the field of future-oriented basic research in order to promote good health and to contribute to research that will help us meet the health challenges of the 21<sup>st</sup> century.

The Institute of Basic Medical Sciences will offer an outstanding learning environment in preclinical medicine and clinical nutrition through motivational, high-quality, research-based teaching.

#### **Values**

**Open and inclusive** – We communicate in a professional, clear and constructive way with each other and the outside world and foster a working environment characterised by respect, codetermination and freedom of speech. We share our experience and knowledge in order to bring out the best in each other.

**Future-oriented** – We are committed, initiative-seeking, quality-conscious and creative, while maintaining our professional integrity. We are open to new technology and processes of change that can strengthen our professional work at all levels.

**Responsible** – We act in a way to promote credibility, a good working environment, high ethical standards and sound operational principles. We will work together at all levels and across all sections and teams in order to maximise our joint resources in a responsible and sustainable way and ensure the quality and further development of our research, teaching and support services.

### **Objectives**

#### **Teaching excellence**

IMB aims to offer students a learning environment in the field of clinical nutrition and basic medical sciences equal in rank to that of leading international educational institutions.

We will recruit and foster excellent teachers and further develop our evidence-based teaching principles.

We will increase demand for our degree programmes through student involvement and quality teaching. We will nurture good and safe learning environments, stimulate interdisciplinary cooperation and promote methodological understanding, critical reflection and independent thought.

#### **Groundbreaking research**

IMB will establish and further develop robust and internationally competitive research teams that underpin the Institute's mission.

We will strengthen interaction, exploit and share international networks, increase the success rate of applications for external funding and stimulate pioneering research.

We will recruit and develop outstanding young researchers and facilitate good career development in an inspiring scientific environment.

We will work for a more effective utilisation of the Institute's research infrastructure and further develop advanced technical support services in order to strengthen IMB's competitiveness.

#### **Public profile**

IMB will seek to disseminate and apply research-based knowledge in society and contribute towards increased value creation and innovation.

The Institute will be a profiled player in relevant strategic ventures in conjunction with strategic cooperative partners.