

UiO : Faculty of Medicine

University of Oslo

Description of Position –Associate Professor of Medicine (Biochemistry) at the Department of Molecular Medicine, Institute of Basic Medical Sciences

The Department of Molecular Medicine invites applications for a permanent position as Associate Professor in the subject area of Biochemistry.

The Department of Molecular Medicine consists of 30 research groups across three divisions (Biochemistry, Anatomy, Physiology) and brings together a wide range of expertise aiming to understand key biological and pathological processes. Within the Department, the division of Biochemistry consists of seven energetic research groups working on membrane trafficking, cell signaling, autophagy, cardiovascular biology and chromatin and nuclear architecture.

We are looking for a candidate with a strong research background in molecular/ cell biology and/or biochemistry with emphasis on current molecular and metabolic aspects. The new recruit is expected to complement and synergize with ongoing research in the Biochemistry section and strengthen its activities by interacting productively within the division and the Department.

The required qualification for an associate professorship is a doctoral degree in the academic field concerned or equivalent expertise, and relevant research experience.

For this call, we are particularly interested in recruiting candidates at an early phase of their career who have already demonstrated a strong record of independent accomplishments.

The selected candidate will have experience in all aspects of productively managing a research group and will be expected to successfully compete for external funding. The successful candidate will initiate and lead research, supervise PhD candidates and researchers, and participate in teaching, and in exam setting and assessment at all levels. She/he will also be expected to perform administrative duties in accordance with the needs of the Department of Molecular Medicine. The Division of Biochemistry is responsible for teaching cell biology and biochemistry to students in medicine, nutrition and dentistry, and to students in the PhD and medical research training programs at the Faculty of Medicine. Candidates must therefore document in their application that they are qualified to engage in teaching of all of these student groups.

High ambitions and quality of teaching, research and communications is expected. Strong interpersonal skills and the ability to create an attractive research environment will be emphasised. Active collaboration, also interdisciplinary and internationally is expected.

The successful applicant will have a plan for development of her/his research, and for acquiring externally funded research projects. High quality of research, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/her research profile, with respect to strategic plans and existing research at the institute/department.

Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with the institute's/department's strategic priorities. The plan is to be presented for the head of institute/department.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job

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description. Educational and scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of three years.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

As a main rule, interviews will be held and references collected, and the applicants will normally be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. Women are encouraged to apply. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Date:

Signature: