Description of Position: Temporary Position as Associate Professor of Medicine (Anatomy) at the Department of Molecular Medicine, Institute of Basic Medical Sciences

The position as Associate Professor at the Division of Anatomy, Department of Molecular Medicine is a full time temporary position. The employment period is for 2.5 years, up to end of June 2023.

About the workplace: The Department of Molecular Medicine consists of 28 research groups across three divisions (Biochemistry, Anatomy, and Physiology) and brings together a wide range of expertise aiming to understand key biological and pathological processes. Within the Department, the division of Anatomy consists of eleven research groups working on immunology (natural killer cells, T-cells, genetics of autoimmune disease, neuroimmunology), cell biology (e.g. transport processes across cell membranes, cell signaling, metabolic regulation), and neuroscience (e.g. extracellular matrix, brain anatomy, brain connectivity, synaptic plasticity, astrocytic functions, neuroinformatics and various neurological diseases).

The Division of Anatomy is responsible for teaching of anatomy to students in medicine, nutrition and dentistry, as well as students in the PhD and medical research training programs at the Faculty of Medicine. Teaching consists of formal lectures, tuition of learning groups, and practical courses. The anatomy teaching includes macroscopic anatomy (dissection of bodies), histology, as well as surface and functional anatomy. Candidates must therefore document in their application, and demonstrate during the evaluation process, that they are both qualified and motivated to engage in all aspects of anatomy teaching to these student groups.

About the position: According to the regulations at the Faculty of Medicine and the Institute for Basic Medical Sciences, the Associate Professor will participate in teaching and assessment of human anatomy at all levels, contribute to research, and carry out administrative duties in accordance with the needs of the Department of Molecular Medicine. The Associate Professor will be associated with one of the existing research groups at the Division of anatomy, and will engage in research that will synergize methodologically or thematically with ongoing research in the Division and the Department.

Qualifications: The required qualification for an associate professorship is a doctoral degree in the academic field concerned or equivalent expertise, and relevant research experience. For this position documented pedagogical skills and fluent oral and written communication skills in a Scandinavian language and English is required.

Eligibility:

- High ambitions and quality of teaching, research and communications is expected.
- An MD degree is clearly preferable because of the teaching obligations, but we will also consider candidates who can convincingly demonstrate ability and motivation to teach clinically relevant anatomy from the molecular to the macroscopic level. MDs will be encouraged to continue clinical work.
- The successful applicant will have a clear plan for how he / she will contribute with excellent anatomy teaching and a description on how his / her research will complement and synergize with ongoing research (methodologically or thematically) in the Division and the Department.
- Strong interpersonal skills and the ability to create an attractive research environment will be emphasised. Active collaboration, also interdisciplinary and internationally is expected.
About the assessment: The basis for the assessment of the applicant will include the full scope of education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications, as well as the documented experience in administration and management. Particular weight will be attached to qualifications that are central to the above job description. Educational and scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older.

Following evaluation by an external committee, short-listed candidates will be invited to an interview, and references will be collected. As part of the interview process, applicants will be asked to give a formal student level lecture within a given anatomical topic.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Other aspects:
• The University of Oslo wishes to appoint more women to permanent academic positions. Women are encouraged to apply. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions.

• The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

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Lene Frost Andersen