

Description of Position – Adjunct Professor/Associate Professor (20 % position) of Medicine (Radiology) at the Institute of Clinical Medicine, University of Oslo, combined with a full-time Senior Consultant position at the Department of Diagnostic Imaging (BDA), Akershus University Hospital.

The Institute of Clinical Medicine has a vacant positions as Adjunct Professor/Associate Professor at the Institute of Clinical Medicine, Division of Medicine and Laboratory Sciences. The part-time position (20%) is combined with a full-time (100%) senior consultant position at the Department of Diagnostic Imaging (BDA), Akershus University Hospital.

The successful applicant is expected to work with radiology, and must have clinical and research experience within this medical field. Applicants are expected to have ongoing research activity within this field, contribute to collaboration projects, and have high ambitions for future research plans. Ability to create an attractive and stimulating academic environment and to attract PhD students and postdocs is essential. It is expected that the successful candidate will develop a strong research network within the department, as well as nationally and internationally, and to be able to obtain research funding from external sources.

The successful applicant will have an important role in increasing research activity at the department. The post-holder will have the opportunity to develop new ideas and studies in collaboration with researchers nationally and internationally. Successful applications for research funding as well as documented ability to initiate research activity are desirable. Applicants are asked to outline their research interests and plans. Applicants are expected to collaborate actively with leading research groups through national and international networks.

The full-time clinical position and the part-time academic position must be held jointly. It is a requirement that the successful candidate holds both positions. If the clinical position is no longer held, the part-time academic position is forfeited. If leave is granted from the clinical position, the question of whether the part-time position can be upheld will be evaluated by the Head of the Institute of Clinical Medicine.

According to the regulations at the Faculty of Medicine, the successful applicant will lead and initiate research, supervise researchers, participate in the teaching of students and research fellows, perform duties in connection with examinations, and undertake administrative tasks as required by extant rules. The faculty is responsible for teaching (including the conduct of examinations) for the programs of professional study in medicine/dentistry and the faculty's bachelor and master programs. The faculty is also responsible for providing organized research training. The professorial duties include teaching of these groups in accordance with the needs of the faculty, within the guidelines for working hours in professorial positions. The successful applicant is expected to participate in adjudication committees for PhD theses, assessment committees regarding appointments and promotions, and to assume the role as acting dean in doctoral disputations.

Applicants must hold an MD and have sufficient clinical experience to teach medical students broadly within the major fields of radiology. High ambitions and quality of teaching is expected.

The successful applicant should have a plan for development of her/his research, and for obtaining external funding for research projects. High research quality and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/her research

profile with respect to strategic plans and currently ongoing research at the Institute/Department.

Within 6 months after appointment the successful candidate must provide a 3-year plan for future research in line with the strategic priorities of the division. The plan is to be presented to the leader of the Institute/Division.

Strong interpersonal skills and the ability to create an attractive research environment are considered essential. Active collaboration, inter-disciplinary as well as internationally, is expected.

The basis for the assessment of the applicant will include education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job description. Educational and scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority over volume, and recent publications will be weighted higher than older.

In the final review and recommendation, skills related to the job description will be emphasized, along with the evaluation done by the external adjudicating committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants, who at the time of appointment cannot document basic teaching competence, must acquire such competence in the course of a period of two years.

Applicants who do not speak Norwegian, Swedish or Danish must acquire such skills within two years following their appointment and must be able to teach in English in the interim period. Fluency in written and oral English is required.

As a rule, interviews will be held and references collected. Applicants may also be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Consequently, women and minorities are encouraged to apply.

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results.

Oslo, 21.11.2018

Ivar Prydz Gladhaug
instituttleder