

UiO : Faculty of Medicine

University of Oslo

Description of Position –Professor/Associate Professor of Medicine (Surgery) at the Institute of Clinical Medicine, University of Oslo, Division of Surgery, Campus Akershus University Hospital.

The Institute of Clinical Medicine has a vacant position as Professor or Associate Professor (depending on academic qualifications) at the Division of Surgery, Campus Akershus University Hospital. The professorship (100 %) is combined with a part-time (20 %) Senior Consultant position in the relevant surgical department at Akershus University Hospital.

The professorship is open for applications from academic surgeons within all major subdisciplines of general surgery and orthopaedics. The clinical part-time position will be created according to the successful applicant's subspecialty. The Division has several strong research groups, but there is a large potential for further advancements of the activities in the groups. The successful candidate is expected to take a leading role in shaping the future development of research and teaching within the Division.

The successful applicant is expected to strengthen the research activity, either by establishing a new strong research group, or by initiating activities that complement existing research in the Division. She or he should be an active researcher with a strong publication record in high impact journals. Experience with supervision of PhD students and postdocs and a proven ability to attract external funding is considered essential. Applicants are expected to have ongoing research activity with high clinical relevance, and to contribute actively to collaborative projects.

Extensive experience in general or orthopaedic surgery is mandatory as responsibility for examinations in surgery for medical students at the campus will be part of the work tasks included in the position. Applicants who are not yet competent as professor but competent as associate professor are also encouraged to apply. If appointed as associate professor, the person may initially join an existing research group, but she/he should have a plan for independent research activities.

According to the regulations at the Faculty of Medicine, the person appointed will lead and initiate research, supervise researchers, participate in teaching students and research fellows and undertake duties in connection with examinations, as well as undertaking administrative tasks as required by the prevailing regulations. The Faculty is responsible for teaching (including conducting examinations) for the programmes of professional study in medicine/dentistry and the faculty's bachelor and master programmes. The Faculty is also responsible for providing organised research training. The professorial duties include teaching these groups, including non-subject specific supervision tasks, such as PBL-groups (Problem Based Learning) in accordance with the current needs of the faculty, within the guidelines for working hours in professorial positions. The person appointed is expected to participate in assessment committees for PhD theses, assessment committees regarding appointments and competence promotions, and to take the role as acting dean in disputations.

The applicant should hold an MD and have sufficient clinical experience to teach medical students broadly within general surgery or orthopaedic surgery.

High ambitions and quality of teaching, research and communications is expected.

The successful applicant will have a plan for development of her/his research, and for acquiring externally funded research projects. High quality of research, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/her research profile, with respect to strategic plans and existing research at the institute/department.

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Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with the institute's/department's strategic priorities. The plan is to be presented for the head of institute/department.

Strong interpersonal skills and the ability to create an attractive research environment will be emphasised. Active collaboration, also interdisciplinary and internationally is expected.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job description. Educational and scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older ones.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants, who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of three years.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

As a main rule, interviews will be held and references collected, and the applicants will normally be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. Women are encouraged to apply. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Date:

Signature: