

Refnr: 2019/10742

Description of Position – Adjunct Professor/Associate Professor (20 % position) of Medicine (Infectious Diseases) at the Institute of Clinical Medicine, University of Oslo, combined with a full-time Senior Consultant position at the Department of Infectious Diseases, Division of Medicine, Oslo University Hospital.

The Institute of Clinical Medicine has a vacant position as Adjunct Professor or Associate Professor (depending on academic qualifications) at the Department of Infectious Diseases. The vacant position is a part-time professorship (20%) combined with a full-time (100%) senior consultant position at the Division of Medicine, Oslo University Hospital.

The Department of Infectious Diseases takes care of patients with a complete range of infectious diseases and complications, including a tertiary function for treatment of patients with drug-resistant tuberculosis. Major clinical responsibilities include large volume treatment and follow-up of HIV patients and patients with chronic viral hepatitis C and B. The Department runs an in-house microbiology and research laboratory with particular expertise in parasitology and with resources and equipment for immune analyses and patient biobank sampling. The research focus of the dep. is HIV, tuberculosis, hepatitis B, sepsis, tropical diseases and antimicrobial resistance with focus on translational research on diagnostics and immune regulation mechanisms and clinical phase I/II intervention trials. (<http://www.med.uio.no/klinmed/english/research/groups/chronic-infectious-diseases/index.html>)

The successful applicant is expected to have comprehensive experience in basic and/or clinical research within infectious diseases. She or he is expected to have ongoing research activity within the research focus of the dep. at a high international level and to be able to obtain research funding from external sources. Ability to create an attractive and stimulating academic environment within the Department and to attract PhD students and postdocs is essential. Furthermore, the applicant is expected to contribute actively to collaboration projects, both nationally and internationally, and have a keen ability to develop the discipline towards novel scientifically-based high standards in order to improve patient care.

The main position and the part time position are combined. It is a requisition that the position holder attends to both positions. If the main position is left, the part time position must also be vacated. If one is granted leave from the main position, the question of whether the part time position can be held will be evaluated by the Head of institute.

According to the regulations at the Faculty of Medicine, the person appointed will lead and initiate research, supervise PhD fellows, participate in teaching medical students and research fellows and undertake duties in connection with examinations, as well as undertaking administrative tasks as required by the prevailing regulations. The faculty is responsible for teaching (including conducting examinations) for the programs of professional study in medicine/dentistry and the faculty's bachelor and master programs.

The faculty is also responsible for providing organized research training. The professorial duties include teaching these groups, including non-subject specific supervision tasks in accordance with the current needs of the faculty, within the guidelines for working hours in professorial positions. The person appointed is expected to participate in adjudication committees for PhD theses, assessment committees regarding appointments and competence promotions, and to take the role as acting dean in disputations.

The applicant must hold an MD and have sufficient clinical experience from work with relevant patient groups within infectious diseases and general internal medicine to teach medical students broadly within these fields of medicine.

High ambitions and quality of teaching, research and communications is expected. The successful applicant will have a plan for development of hers/his research, and for acquiring externally funded research projects. High quality of research, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/hers research profile, with respect to strategic plans and existing research at the institute/department.

Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with the institutes/departments strategic priorities. The plan is to be presented for the leader of the department.

Strong interpersonal skills and the ability to create an attractive research environment will be emphasized. Active collaboration, also interdisciplinary and internationally is expected.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job description. Recent scientific qualifications and a plan for research activity within the research strategy of the dep. will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants, who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of two years.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

As a main rule, interviews will be held and references collected. Applicants may also be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. Women are encouraged to apply. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Date: 20.09.19

Signature: Dag Kvale