

**Description of Position - Professor/Associate Professor (50 % position) of Medicine (gastroenterology) at the Institute of Clinical Medicine, Division of Surgery, Inflammatory Diseases and Transplantation, Research Institute for Internal Medicine (combined with a 50 % position as Senior consultant at the Oslo University hospital). Internally funded.**

The Division of Surgery, Inflammatory Diseases and Transplantation hosts a broad and extensive research portfolio. The clinical activity at the division focuses on highly specialized treatment and tertiary referral patient groups, with several regional and national responsibilities within the thematic areas of hepatobiliary- and gastrointestinal surgery, pediatric surgery, organ transplantation, dermatology, rheumatology and several medical and surgical subspecialties. The research activity is closely linked with the Research Institute for Internal Medicine, and covers translational research in relation to these patient groups. The teaching responsibilities for the current position include obligations related to general gastroenterology and other relevant patient groups within the Division of Surgery, Inflammatory Diseases and Transplantation.

The research profile of the Research Institute for Internal Medicine is to combine clinical medicine and molecular biology to establish a bridge between bench and bedside. The institute's translational research profile includes all steps of translational research, ranging from characterization of inflammatory profiles in various patient populations and in vitro experiments in various cells and cell lines to experimental studies in animal models, including gene modified mice, and interventional proof of concept studies in various patient populations.

The positions are combined. It is a prerequisite that the position holder has both positions. If one of them are left, the other position must be vacated. If one is granted leave from the position at Oslo University Hospital, the question of whether position at UiO position can be held will be evaluated by the Head of Institute of Clinical Medicine.

According to the regulations at the Faculty of Medicine, the person appointed will lead and initiate research, supervise researchers, participate in teaching students and research fellows and undertake duties in connection with examinations, as well as undertaking administrative tasks as required by the prevailing regulations. The Faculty is responsible for teaching (including conducting examinations) for the programmes of professional study in medicine/dentistry and the faculty's bachelor and master programmes. The Faculty is also responsible for providing organised research training. The professorial duties include teaching these groups, including non subject specific supervision tasks, such as PBL-groups (Problem Based Learning) in accordance with the current needs of the faculty, within by the guidelines for working hours in professorial positions. The person appointed is expected to participate in assessment committees for PhD theses, assessment committees regarding appointments and competence promotions, and to take the role as acting dean in disputations.

Applicants must have a strong research background in molecular biology. The candidate must hold an MD and have sufficient clinical experience to cover the highly specialized research and teaching obligations. We are seeking an ambitious candidate with both experimental and clinical research experience who is able to provide clear plans for future research and development of the teaching environment. Applicants should demonstrate how their research profile matches that of the overall strategic priorities of both the Unit of Gastroenterology as well as the Research Institute of Internal Medicine. Applicants are expected to clarify how their research plans will align with priorities of the existing research groups at the Research Institute of Internal Medicine, and reference will be made



to a relevant publication track as well as documented national and international collaborations. Documented experience with experimental studies in animal models is required, and achievements related to the acquisition of competitive research grants will be emphasized.

High ambitions and quality of teaching, research and communications is expected.

The successful applicant will have a plan for development of her/his research, and for acquiring externally funded research projects. High quality of research, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/her research profile, with respect to strategic plans and existing research at the institute/department.

Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with the institute's/department's strategic priorities. The plan is to be presented to The Head of Research Institute for Internal Medicine for approval.

Strong interpersonal skills and the ability to create an attractive research environment will be emphasised. Active collaboration, also interdisciplinary and internationally is expected.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job description. Educational and scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older ones.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants, who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of two years.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

As a main rule, interviews will be held and references collected, and the applicants will normally be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. Women are encouraged to apply. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Date: 27.10.2021

Signature: Instituttleder Dag Kvale