

UiO : Faculty of Medicine

University of Oslo

Description of Position – Adjunct Professor/Associate Professor (20 % position) of Medicine (Pathology) at the Institute of Clinical Medicine, University of Oslo, combined with full-time Senior Consultant position at the Department of Pathology, Akershus University Hospital.

The Institute of Clinical Medicine has a vacant position as Adjunct Professor or Associate Professor (depending on academic qualifications) at the Institute of Clinical Medicine, Division of Medicine and Laboratory Sciences. The part-time professorship (20%) is combined with full-time (100%) senior consultant position at the Department of Pathology, Akershus University Hospital.

The successful applicant will have an important role in shaping our future research, teaching of medical students and research fellows. The hospital's research strategy encourages integration of basic and clinical research. Experience and competence in translational research will be considered an advantage. Applicants are expected to collaborate actively with leading research groups through national and international networks.

Applicants should have research experience within pathology and should also have on-going research activity within this field. It is expected that the successful candidate will develop a strong research network within the department and the institution, as well as nationally and internationally, and be able to obtain research funding from external sources. Ability to create an attractive and stimulating academic environment within the department and attract PhD students and postdoctoral fellows is essential. The successful applicant will also participate in teaching of medical students in all areas of pathology at the University of Oslo.

The main position and the part time position are combined. It is a requisition that the position holder has both positions. If the main position is left, the part-time position must also be vacated. If one is granted leave from the main position, the question of whether the part-time position can be held will be evaluated by the Head of Institute.

According to the regulations at the Faculty of Medicine, the person appointed will lead and initiate research, supervise researchers, participate in teaching students and research fellows and undertake duties in connection with examinations, as well as undertaking administrative tasks as required by the prevailing regulations. The Faculty is responsible for teaching (including conducting examinations) for the programmes of professional study in medicine/dentistry and the faculty's bachelor and master programmes. The Faculty is also responsible for providing organised research training. The professorial duties include teaching these groups, including non subject specific supervision tasks, such as PBL-groups (Problem Based Learning) in accordance with the current needs of the faculty, within by the guidelines for working hours in professorial positions. The person appointed is expected to participate in assessment committees for PhD theses, assessment committees regarding appointments and competence promotions, and to take the role as acting dean in disputations.

Applicants must hold an MD and have sufficient clinical experience to teach medical students broadly within the major fields of pathology. High ambitions and quality of teaching is expected.

The successful applicant will have a plan for development of her/his research, and for acquiring externally funded research projects. High quality of research, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/her research profile, with respect to strategic plans and existing research at the institute/department.

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Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with the institute's/department's strategic priorities. The plan is to be presented for the head of institute/department.

Strong interpersonal skills and the ability to create an attractive research environment will be emphasised. Active collaboration, also interdisciplinary and internationally is expected.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job description. Educational and scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older ones.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants, who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of three years.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

As a main rule, interviews will be held and references collected. Applicants may also be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. Women are encouraged to apply. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results.

Date:08.06.2022

Professor Dag Kvale
Head of Institute