

## **Professor II/Associate Professor 20 % position of Medicine (Acute Internal Medicine) at the Institute of Clinical Medicine combined with a 100 % position as Senior Consultant at the Department of Acute Medicine, Division of Medicine**

The Institute of Clinical Medicine has a vacant position as Professor II / Associate Professor (20 %) at the Department of Acute Medicine, Division of Medicine. The Department is situated at Oslo University Hospital, Ullevål. The vacant position is combined with a full time (100 %) senior consultant position at the Department of Acute Medicine, Division of Medicine, Oslo University Hospital.

The main research areas at the Department of Acute Medicine are clinical toxicology, acute internal medicine, (poisonings, cardiac arrest & prognosis, sepsis and hypoxia) and suicidal behavior and crisis reactions in relation to injuries and diseases. We offer an international, diverse and interdisciplinary environment with translational research on toxic alcohol poisonings with centers abroad (USA, UK, Estonia). Our research on acute poisonings also covers epidemiology, treatment, complications and prognosis.

Several cohorts from the city of Oslo have been followed up to 30 years regarding mortality. Studies of suicidal behavior are mainly focused on acute poisonings, intervention studies and the reliability of the suicide statistics in Scandinavia. As to psycho-traumatology, we mainly focus on psychosocial problems after serious accidents or illness as well as after mass disasters and terror acts. In addition, sympathetic reactivity in relation to high blood pressure and coronary heart disease is studied.

The Norwegian Center for CBRNE-medicine is also part of our Department. We also have a formal cooperation with the National Poisons Information Centre. Research experience here will also be relevant for the applicant.

The successful applicant is expected to have comprehensive research experience within the field of acute medicine or clinical toxicology. He or she is expected to have ongoing research activity at a high international level and to be able to obtain research funding from external sources. The successful candidate should also lead or be able to establish a research group, to direct research activities in novel and innovative ways, and to initiate and conduct research projects in collaboration with other divisions/departments in the hospital. Ability to create an attractive and stimulation academic environment within the Department and to attract PhD students and postdocs is essential. Furthermore, the applicant is expected to contribute actively to collaboration projects, both nationally and internationally, and have a keen ability to develop the discipline towards novel scientifically-based high standards in order to improve patient care.

The main position and the part time position are combined. It is a requirement that the position holder has both positions. If the main position is left, the part-time position must also be vacated. If one is granted leave from the main position, the question of whether the part-time position can be held will be evaluated by the Head of Institute.

According to the regulations at the Faculty of Medicine, the person appointed will lead and initiate research, supervise researchers, participate in teaching students and research fellows and undertake duties in connection with examinations, as well as undertaking administrative tasks as required by the prevailing regulations. The Faculty is responsible for teaching (including conducting examinations) for the programs of professional study in medicine/dentistry and the faculty's bachelor and master programs. The Faculty is also responsible for providing organized research training. The professorial duties include

teaching these groups, including non-subject specific supervision tasks, in accordance with the current needs of the faculty, within by the guidelines for working hours in professorial positions. The person appointed is expected to participate in assessment committees for PhD theses, assessment committees regarding appointments and competence promotions, and to take the role as acting dean in disputations.

The applicants must hold an MD and have sufficient clinical experience from work with relevant patient groups within acute internal medicine and general internal medicine to teach medical students broadly within the fields of medicine.

High ambitions and quality of teaching, research and communications is expected.

The successful applicant will have a plan for development of her/his research, and for acquiring externally funded research projects. High quality of research, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/her research profile, with respect to strategic plans and existing research at the institute/department.

Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with the institute's/department's strategic priorities. The plan is to be presented for the head of institute/department.

Strong interpersonal skills and the ability to create an attractive research environment will be emphasised. Active collaboration, also interdisciplinary and internationally is expected.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job description. Educational and scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older ones.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants, who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of two years.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

As a main rule, interviews will be held and references collected. Applicants may also be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. Women are encouraged to apply. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Dato: 04.01.23

Dag Kvale  
Head of the Institute