

Description of Position –Professor II/ Associate Professor 20 % position of Medicine (Molecular Cell Biology) at Institute of Clinical Medicine, Division of Cancer Medicine, Institute for Cancer Research combined with the position as Group Leader at the Department of Molecular Cell Biology, Institute for Cancer Research, Division of Cancer Medicine, Oslo University Hospital.

The Institute of Clinical Medicine (Klinmed) has a vacant position as Professor II or Associate Professor 20 % position (depending on academic qualifications) at the Institute for Cancer Research (ICR). The vacant position is a part-time professorship (20 %) combined with a full-time (100 %) group leader position at the Institute for Cancer Research, Oslo University Hospital. As for the university part of the position, the professor II/associated professor will report to the Head of Department who also holds a combined position, as Professor II and Head of Department. The successful candidate will be experienced in molecular studies of cell biological processes that are relevant for understanding cancer initiation or progression, or as possible future therapeutic targets. The candidate's research should be well aligned with the current research in Department of Molecular Cell Biology and Centre for Cancer Cell Reprogramming (CanCell - Centre of Excellence in Research).

Contribution to excellence in research will correspond in quantity and quality to the position applied for, with documented evidence of high-level competence, obtained results and an independent standing with high international visibility. The appointed candidate will initiate, identify sources of funding, develop and manage an independent scientific programme, within the broader area of cell biology of cancer, usually and desirably in collaboration with other colleagues of ICR and Klinmed, in Norway and internationally. The candidate should present a clear future research strategy. She/he will contribute to the strategic research leadership of ICR. The role holder must be an excellent teacher who motivates students and colleagues and leads them pedagogically through relevant biomedical themes with relation to molecular cell biology. As an adviser, she/he will be able to recommend state-of-the-art approaches and tools to scientists in the bio-medical field who require support. Collaboration within and outside OUS and UiO are expected, to complete and advance research projects, including developing new contacts and collaborations with leading research groups and participating and developing international networks.

The main position and the part time position are combined. It is a requisition that the position holder has both positions. If the main position is left, the part-time position must also be vacated. If one is granted leave from the main position, the question of whether the part-time position can be held will be evaluated by the Head of Institute.

According to the regulations at the Faculty of Medicine, the person appointed will lead and initiate research, supervise researchers, participate in teaching students and research fellows and undertake duties in connection with examinations, as well as undertaking administrative tasks as required by the prevailing regulations. The Faculty is responsible for teaching (including conducting examinations) for the programmes of professional study in medicine/dentistry and the faculty's bachelor and master programmes. The Faculty is also responsible for providing organised research training. The professorial duties include teaching these groups, including non subject specific supervision tasks, such as PBL-groups (Problem Based Learning) in accordance with the current needs of the faculty, within by the guidelines for working hours in professorial positions. The person appointed is expected to participate in assessment committees for PhD



theses, assessment committees regarding appointments and competence promotions, and to take the role as acting dean in disputations.

Applicants must hold an MD or PhD and have extensive documented experience in molecular/cell/cancer biological research. The applicant must be prepared to the use of digital platforms in teaching.

High ambitions and quality of teaching, research and communications is expected.

The successful applicant will have a plan for development of her/his research, and for acquiring externally funded research projects. High quality of research, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/her research profile, with respect to strategic plans and existing research at the institute/department.

Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with the institute's/department's strategic priorities. The plan is to be presented to the Head of Department.

Strong interpersonal skills and the ability to create an attractive research environment will be emphasised. Active collaboration, also interdisciplinary and internationally is expected.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job description. Educational and scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older ones.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants, who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of two years.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

As a main rule, interviews will be held and references collected. Applicants may also be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. Women are encouraged to apply. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Date:

Signature: Dag Kvale, Head of Institute