

**Description of Position –Professor/ Associate Professor 50% position of Medicine (Clinical Oncology) at the Institute of Clinical Medicine, Division of Cancer Medicine.**

The Institute of Clinical Medicine has a vacant position as Professor or Associate Professor (depending on academic qualifications) at the Department of Oncology, Division of Cancer Medicine. The vacant position is a part-time professorship (50%). The position holder will work within the field of clinical oncology, specifically expected to have the main strategic responsibility for development of proton therapy research within the university and hospital, leading the joint effort in the Division.

The successful candidate will have extensive research and teaching experiences within clinical oncology including both medical and radiation oncology.

She/he will also be in charge of organizing and implementing teaching plans for medical students in the oncology field at the Faculty of Medicine. The research topics of the candidate should be of relevance for cancer care and for the general teaching of medical students and postgraduates. The position will have ongoing research activity, contribute actively to collaboration projects within the department, and across institutions nationally and internationally. There is an expectancy to gather external funding for research.

The position reports to the Head of Department of Oncology. Today the department has academic positions within gastrointestinal cancer, breast cancer, lung cancer, and palliative medicine. The University and the Department aim at strengthening the academic activity in areas where there are no formal academic positions today. The Department of Oncology is organized under the Division of Cancer Medicine and treats patients within several specialist sections. The department has central national, regional and local hospital tasks within oncology and palliation, and has regional responsibility for oncological cancer care in The Regional Health Authority of South-East Norway (HSØ). This responsibility includes clinical operations, teaching/training, research and professional development. The department will contribute with research, professional development and teaching at a high national and international level. Clinical/patient-related research is emphasized, and participation in clinically controlled studies is prioritized. The department's academic activities take place in close collaboration with several of the faculties at the University of Oslo and with colleagues in the region, and the holder of the position will be an important facilitator of this interaction

According to the regulations at the Faculty of Medicine, the person appointed will lead and initiate research, supervise researchers, participate in teaching students and research fellows and undertake duties in connection with examinations, as well as undertaking administrative tasks as required by the prevailing regulations. The Faculty is responsible for teaching (including conducting examinations) for the programmes of professional study in medicine/dentistry and the faculty's bachelor and master programmes. The Faculty is also responsible for providing organised research training. The professorial duties include teaching these groups, including non subject specific supervision tasks, such as PBL-groups (Problem Based Learning) in accordance with the current needs of the faculty, within by the guidelines for working hours in professorial positions. The person appointed is expected to participate in assessment committees for PhD



theses, assessment committees regarding appointments and competence promotions, and to take the role as acting dean in disputations.

Applicants must hold an MD and have sufficient clinical experience in clinical oncology to teach medical students broadly within the major fields of clinical oncology. The applicants should also participate in planning and developing the education of medical students at the Faculty. The applicant must be prepared to use digital platforms in teaching. High ambitions and quality of teaching, research and communications is expected.

The successful applicant will have a plan for development of her/his research, and for acquiring externally funded research projects. High quality of research, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/her research profile, with respect to strategic plans and existing research at the institute/department.

Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with the institute's/department's strategic priorities. The plan is to be presented to the Head of Department.

Strong interpersonal skills and the ability to create an attractive research environment will be emphasised. Active collaboration, also interdisciplinary and internationally is expected.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job description. Educational and scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older ones.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants, who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of two years.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

As a main rule, interviews will be held and references collected, and the applicants will normally be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Date: 08.05.2023

Signature: Dag Kvale