Board, Centre for Molecular Medicine Norway (NCMM)

Oslo, March 2023

Minutes from Board Meeting 21 March 2023

Time: Friday 21 March, 12:00 -15:00 Place: NCMM meeting room KILO

Executive officer: Ingrid Kjelsvik

	Present	Absent
Professor Jens Petter Berg (UiO/OUS), Chair	X	
Professor Melinka Butenko (UiO), member	X	
Professor Hilde Nilsen (UiO), member		X
Professor Bente Halvorsen (HSØ), member		X
Director Research & Diagnostics Lars Eikvar (HSØ), member	X	
Professor Ola Myklebost (UiB), national member		X
Professor Magne Børset (NTNU), national deputy member		X
Dr. Torunn Berge (HSØ), deputy member	X	
Professor Arnoldo Frigessi, deputy member		X
Professor Janna Saarela (NCMM), Director	X	

Agenda (O = Information Item, D = Item B = Item)

Case 8-23B Approval of minutes from last Board meeting

Draft minutes from the Board meeting on 10 February were available.

Decision: The minutes were approved.

Case 9-23B Group Leader evaluation. Exempt information cf. §13 Offentlighetsloven (Personnel case)

Group leader ****** joined NCMM 1 October 2018 and is approaching the fourth year in her first 5-year period. In the beginning of May 2022, ***** was invited to apply for renewal of her function as group leader, and she submitted her dossier by 1 November 2022.

The SAB visited NCMM on 28 February – 1 March 2023. They were presented with the full dossier, the review/ recommendations from the international experts, as well as a discussion with ***** herself and her group members. The SAB concluded to recommend the renewal of ****** research group in computational biology & systems medicine and the NCMM Director supports this recommendation.

Decision: The Board approved the renewal of the ***** research group in computational biology & systems medicine.

Case 10-23O NCMM SAB visit 2023

The SAB visited NCMM on 28 February -1 March 2023. They met with PIs, staff and students, and have submitted a report with their assessments and recommendations. The Director gave an update in the meeting.

Decision: The Board took note of the briefing. The Board also recommended NCMM to make a plan for how to address the recommendations made by the SAB.

Case 11-23O Annual HSE report

The standardized UiO reporting on HSE was submitted on March 1, 2023. CAO Ingrid Kjelsvik gave a short presentation in the meeting. There is some backlog in fulfilling certain tasks due to long term sick-leave in 2022 and then resignation from the position as HSE coordinator. NCMM is in the process of recruiting for the role, and one of the Principal Engineers is covering part of the function until a new officer is in place.

Decision: The Board took note of the briefing.

Case 12-23O Reorganizing Comparative Medicine at UiO

NCMM was informed of an initiative to reorganize all animal facilities/ comparative medicine at UiO on November 7, 2022. An open information meeting was held on November 18, and all involved units were encouraged to hold workshops with the staff potentially affected by the reorganization. NCMM had the workshop for staff working as part of the zebrafish core facility on November 23. The minutes/ feedback from the workshop were sent to MED for discussion in an IDF-meeting. Since then there has been no update. University Director Arne Benjaminsen has the overall ownership of the initiative, and the Board asked that he is consulted to provide a timeline for this process moving forward.

Decision: The Board took note of the briefing.

Case 13-23O Work environment issue - Personnel case Exempt information cf. §13 Offentlighetsloven

NCMM was informed of a serious work environment issue in August last year. The case has been handled at UiO level, and a report is written. The NCMM Director gave an upfdate in the meeting.

Decision: The Board took note of the briefing.

Case 14-23O Strategy discussion on continuation of NCMM beyond 2024 - update

NCMM currently is in its third 5-year funding period and receives core funding annually from UiO, RCN and HSØ until the end of 2024. The RCN has communicated that they will not be able to fund NCMM beyond 2024. NCMM has had several meetings with the rectorate at UiO in 2022 and 2023, to discuss the future of the Centre, as well as the renewal of the Nordic EMBL Partnership agreement (2023-2032). The Director presented NCMM to the new Deanship at

MED on March 6, and The Director and Chair of the Board attended a workshop organized by the Rector of UiO on March 17. The Director gave an update in the meeting.

Decision: The Board took note of the briefing.

Case 15-23O Miscellaneous

There were no cases for miscellaneous

Sincerely,

Jens Petter Berg Chair NCMM Board Janna Saarela NCMM Director