

Board, Centre for Molecular Medicine Norway (NCMM)  
Oslo, 29 March 2022

## Notice of NCMM Board Meeting

Time: Thursday 5 April 2022, 12:00  
Place: Room Aqua, ground floor, Forskningsparken

Executive officer: Elisa Bjørgo

Agenda (O = information item, D = discussion item B = decision item)

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### **Case 7-22B Approval of minutes from last Board meeting**

Draft minutes from the Board meeting on February 4 were available (Attachment 1).

Proposed

**Decision:** The minutes are approved.

### **Case 8-22O Hiring of NCMM group leaders – Update**

#### **Exempt information cf. §13 Offentlighetsloven (Personnel case)**

The Board in their December meeting 2021 supported the recommendation from the committee and decided that the two highest-ranked candidates, Biswajyoti Sahu and Charlotte Boccara, should be offered the positions as research scientists in precision medicine with function as Group Leader (position code SKO 1109) on a five-year renewable contract, according to the call text.

Both candidates had second visits at NCMM and received their contract offers mid-February. Dr. Sahu signed his contract 1 March and will be joining NCMM 1 September. Dr. Boccara signed her contract early March and will start as an NCMM group leader already on 1 April. The Director will give an update in the meeting.

Proposed

**Decision:** The Board takes note of the briefing.

### **Case 9-22B Call for new NCMM group leaders – appointment of international Selection Committee**

NCMM 1 March re-opened a call for 1-2 new group leaders with a start-up package in machine learning as we did not get qualified candidates for the this position in the 2021 call. The call has been adjusted according to discussions in previous Board meetings and is enclosed (Attachment 2). The application deadline is 18 April.

The NCMM Director will give an update on the Group Leader recruitment process in the meeting, including the expected timeline.

NCMM follows EMBL's recommendations for selecting group leaders and asks the Board to appoint an international Selection Committee (see Attachment 3).

Proposed

**Decision:** The Board appoints the suggested international Selection Committee.

**Case 10-220 Strategy discussion on continuation of NCMM beyond 2024**

NCMM currently is in its third 5-year funding period and receives core funding annually from UiO, RCN and HSØ until the end of 2024.

Before starting discussions with other funders, it will be important to obtain a clear funding commitment from UiO for the period starting 2025. NCMM has initiated discussions with MED and will also have a meeting with the rectorate April 8. An update will be given in the meeting.

Proposed

**Decision:** The Board takes note of the briefing.

**Case 11-220 Health, Safety and Environment – regular updates**

The annual HSE report to the Faculty was submitted 1 March (Attachment 4). In addition, an overview of reported deviations in 2020-2021 is included (Attachment 5) as previously requested by the Board. CAO Ingrid Kjelsvik will give an update about this and ongoing HSE issues in the meeting.

Proposed

**Decision:** The Board takes note of the briefing.

**Case 12-220 ARK – update on NCMM results**

A work place survey, ARK, was sent out to all staff at MED in the beginning of February. ARK is designed by and for the higher education sector, and this survey has been coordinated by NTNU. 59% of the NCMM staff responded to the survey compared to 66.4% at MED.

NCMM has received the ARK-reports, and the Director will give an update about the results on a Centre level and how NCMM will follow up the report.

Proposed

**Decision:** The Board takes note of the briefing

**Case 13-22 Miscellaneous**

Sincerely,

Jens Petter Berg  
Chair NCMM Board

Janna Saarela  
Director NCMM